

Government College for Women, Mahendergarh, Haryana

Best Practices

1. Democratic Pattern of Management-

Goals:

- Decentralization of power.
- To prepare future generation to bear the responsibilities on their shoulders.
- To ensure the participation of each and every one in decision making particularly those who are to implement/execute the decisions.
- To promote innovative thinking among teaching as well administrative staff.
- To involve everyone in order to develop a team spirit.
- To ensure the parity between authority and responsibility.
- Division of work.
- To inculcate the spirit of subordination of individual interest to general interest.

Context:

The principal feels free from routine work and devotes more time on planning the best means for the advancement of the institution.

The Practice:

In the beginning of each session the staff members are assigned different duties according to their ability, aptitude, interest and experience etc. through forming administrative committees. In this practice the guidelines/instructions of the directorate higher education are adhered to. One of the guideline is that for carrying out any work the principal has to form a committee comprising of at least three members. Principal form the various committees after that he is to supervise/ control them for timely accomplishment of goal in a transparent way.

Evidence of Success:

- Increase in efficiency due to the equal distribution of work. The teaching work is not affected as the teaching staff has to devote time for administrative works in their free periods.
- Timely discharge of duties.
- Effective and timely utilization of funds and grants.
- Involvement of each and every staff members in the development of infrastructure and all round development of students.
- No resistance to change due to team spirit.
- Everyone is ready to share his responsibility to accomplish the task.

2. Campus Beautification

Goals:

- To inculcate the sense of responsibility and community work among students and teachers.

- Proper utilization of man power in the college.
- To meet the scarcity of supporting staff.
- Beautification of college campus, development and maintenance of lawns and greenery by planting saplings of trees and herbal plants.
- Sensitization of youth towards maintenance of ecological system.

Context:

The college suffers acute shortage of regular supporting staff to look after the lawns and watering of plants, planting new saplings, training and pruning the old trees and shrubs etc. As Mahendergarh is a semi -dry area, it becomes a challenge to maintain the greenery in the college.

The Practice:

Incharges of NSS motivate the students to join these extension activities as volunteers. These Volunteers, who come from rural background, plant saplings, water the plants and trees, herbs and hedges, develop and maintain the lawns putting in a lot of physical hard work. During the organization of camps and regular social service provided by NSS, the volunteers are free to take decision at their own under the intelligent guidance of the coordinators of these extension activities for the maintenance of lawns and part of campus allotted to them. In this way these volunteers make the college campus green to maintain Eco system. This also helps the college administration facing shortage of supportive staff.

Evidence of Success:

- The lawns developed in place of sandy area is a proof in itself about the hard work of students.
- Sustained plantation.
- Eco friendly and clean campus.