

Appendix-I
List of Internship Providing Organizations

Sr. No.	Type of Internship	Objectives	Organizations/ Establishments
Internships in the field of Business/Commerce/Management/Tourism			
1.	Financial Analysis and Reporting	Internships focused on financial analysis involve tasks such as interpreting financial statements, conducting ratio analysis, and evaluating investment opportunities. Students can develop skills in financial modelling, forecasting, risk assessment and effective reporting.	Companies/ business organizations (Manufacturing/ Trading)
2.	Accounting Software Proficiency	Internships that emphasize proficiency in accounting software such as Quick Books, SAP, Tally or Oracle offer hands-on experience in data entry, reconciliation, and generating financial reports. Students can enhance their technical skills and familiarity with industry-standard software.	Accounts service providers/ Banks (commercial and cooperative)
3.	Data Analysis and Visualization	Internships that involve data Analysis and visualization allow students to work with large data sets, perform statistical analysis, and create visualizations using tools like Excel, Tableau, or Power BI. This develops skills in data interpretation, pattern recognition, and communication of insights.	Banks (Commercial/Cooperatives) Advertising Agencies Insurance Companies Stock Investment Companies/ Agencies
4.	Tax Preparation and Compliance	Internships in tax preparation and compliance provide exposure to tax law, regulations, and filing processes. Students can assist with preparing tax returns, conducting research on tax issues, and ensuring compliance with tax requirements.	Reputed CA, Account service providers, Income tax service providers/ advocates
5.	Financial Planning and Wealth	Internships focused on financial planning and wealth management involve tasks such as client	Financial advisors/ companies

	Management	portfolio analysis, retirement planning, and investment strategy development. Students can gain experience in assessing financial goals, risk tolerance, and asset allocation.	
6.	Business Process Improvement	Internships that focus on business process improvement allow students to identify in efficiencies, streamline workflows, and implement best practices in finance and accounting operations. This develops skills in problem-solving, project management, and process optimization.	Financial advisors/ companies, retail stores, Retail, estate companies, trade, associations, certified accounting agencies
7.	Communication And Presentation skills	Internships that emphasize communication and presentation skills involve tasks such as preparing financial reports, delivering presentations to stakeholders, and communicating complex financial information in a clear and concise manner. Students can enhance their written and verbal communication skills, as well as their ability to convey technical concepts to non-experts.	Companies/Business Organizations (Manufacturing/ trading)/ Banks (Commercial/ Cooperatives)/ Advertising Agencies/ Insurance Companies/ Stock Investment Companies/ Agencies/NGSs/ Retail Stores/Real Estate Companies /Trade Associations
8.	Project Management	Internships that involve project management tasks such as coordinating financial audits, implementing accounting systems, or managing budgeting processes provide students with valuable experience in planning, organizing, and executing projects within finance or accounting context.	Companies/ Business Organizations (Manufacturing/ trading)/ Banks (Commercial/ Cooperatives)/ Advertising Agencies/ Insurance Companies/ Stock Investment Companies/ Agencies/NGSs/ Retail Stores/ Real Estate Companies/Trade Associations
9.	Compliance and Regulatory Affairs	Internships focused on compliance and regulatory affairs involve tasks such as monitoring	Reputed CA, Account service providers, Income tax service providers/

		regulatory changes, conducting compliance audits, and ensuring adherence to financial regulations such as GST, Income Tax, and Duties etc. Students can develop skills in regulatory interpretation, compliance assessment, and risk management.	advocates
10.	Financial Reporting and Analysis	Internships that focus on financial reporting and analysis involve tasks such as preparing financial statements, analyzing financial performance, and communicating insights to stakeholders. Students can develop skills in financial reporting standards, data interpretation, and financial statement analysis.	Financial advisors/ Companies
11.	Marketing and Market Research	Internships in marketing involve tasks such as conducting market research, developing marketing strategies, and executing promotional campaigns. Students can gain skills in market analysis, consumer behaviour, and digital marketing techniques.	Advertising Agencies/ Insurance Companies/Stock Investment Companies/ Agencies/NGSs/ Retail Stores/ Real Estate Companies/Trade Associations
12.	Sales and Business Development	Internships focused on sales and business development provide experience in prospecting clients, managing customer relationships, and negotiating deals. Students can develop skills in sales techniques, customer communication, and relationship management.	Advertising Agencies/Insurance Companies/Stock Investment Companies/ Agencies/NGSs/ Retail Stores/Real Estate Companies/Trade Associations
13.	Human Resources Management	Internships in human resources involve tasks such as recruiting, onboarding, training, and employee relations. Students can gain experience in talent acquisition, performance management, and HR policy development.	Companies/Business Organizations (Manufacturing/trading)/ Banks (Commercial/ Cooperatives)/ Advertising Agencies/ Insurance Companies/Stock Investment Companies/ Agencies/NGSs/

			Retail Stores/Real Estate Companies/Trade Associations/ Certified Accounting Agencies/News Papers/Tour and Travel Agencies/Hotels and restaurants/ Caterers and Event management agencies
14.	Operations and Supply Chain Management	Internships in operations and supply chain management involve tasks such as inventory management, logistics coordination, and process optimization. Students can develop skills in supply chain analysis, demand forecasting, and quality management	Companies/ Business Organizations (Manufacturing/trading)/ Retail Stores/Real Estate Companies/Trade Associations
15.	Entrepreneurship and Small Business Management	Internships in entrepreneurship and small business management allow students to work with startup companies or small businesses, gaining experience in business planning, market analysis, and operations management and Entrepreneurship skills	Companies/ Business Organizations (Manufacturing/trading)/ Advertising Agencies/Insurance Companies/Stock Investment Companies/ Agencies/NGSs/ Retail Stores/Real Estate Companies/Trade Associations/ Certified Accounting Agencies/News Papers/Tour and Travel Agencies/Hotels and restaurants/ Caterers and Event management agencies
16.	Customer Service and Relationship Management	Internships in customer service involve tasks such as handling customer inquiries, resolving issues, and maintaining customer relationships. Students can gain experience in customer communication, problem-solving, and conflict resolution.	Companies/ Business Organizations (Manufacturing/trading)/ Advertising Agencies/Insurance Companies/Stock Investment Companies/ Agencies/ NGSs/Retail Stores/Real Estate

			Companies/Trade Associations/ Certified Accounting Agencies/News Papers/Tour and Travel Agencies/Hotels and restaurants/ Caterers and Event management agencies.
17.	Strategic Planning and Consulting	Internships in strategic planning and consulting involve tasks such as conducting industry research, analyzing competitive landscapes, and developing strategic recommendations for clients. Students can develop skills in strategic analysis, business planning, and consulting methodologies.	Companies/ Business Organizations (Manufacturing/ trading)/ Advertising Agencies/Insurance Companies/Stock Investment Companies/ Agencies/ NGSs/Retail Stores/Real Estate Companies/Trade Associations/ Certified Accounting Agencies/News Papers/Tour and Travel Agencies/Hotels and restaurants/ Caterers and Event management agencies.
18.	Tourism Agencies and Tour Operators	Gain hands-on experience in organizing tours, managing bookings, and coordinating travel arrangements	Tour and Travel Agencies/Hotels and restaurants/ Caterers and Event management agencies
19.	Hospitality Industry	Internships at hotels, resorts, or restaurants to learn about guest services, event management, and hotel operations.	Homestays/Hotels/resorts /restaurants/guesthouses / hostels
20.	Destination Management Organizations (DMOs)	Work with tourism boards or DMOs to promote tourist destinations, develop marketing strategies, and analyze tourism trends.	Tour and Travel Agencies
21.	Event Management	Assist in planning and executing events such as conferences, festivals, and exhibitions, which are often integral to the tourism sector.	Tour and Travel Agencies/Hotels and restaurants/ Caterers and Event management agencies

22.	Ecotourism and Sustainable Tourism Initiatives	Internships with organizations focused on promoting responsible travel practices and preserving natural and cultural heritage sites.	Tour and Travel Agencies/Hotels and restaurants/ Caterers and Event management agencies/Wildlife Sanctuaries/ Resorts/Bird Sanctuaries/Forest Institutes/National Parks/ Home stays
23.	Travel Management	Gain insights into travel planning, itinerary design, and customer service by interning at travel agencies or online booking platforms.	Tour and Travel Agencies/Hotels and restaurants/ Caterers and Event management agencies
Internships in the field of Sciences/Arts/Humanities			
24.	Bee Keeping	Bee keeping equipments, management of apiary& honey production	Integrated Beekeeping Development Centre (An Indo-Israel Project)
25.	Fish Farming	Fish pond management, fish production & marketing	National Fish Seed Farm, Jyotisar (Kurukshetra)
26.	Poultry Farming	Poultry farm management, poultry products production & marketing	Reputed Poultry Farming Units
27.	Agricultural Farming	Types of crops, farm management & production	Krishi Vigyan Kendra CCS Haryana Agricultural University, Hisar
28.	Vegetable Farming	Type of vegetables, farm management, production & marketing	Centre of Excellence for Vegetables, Gharaunda (Karnal) is an Indo-Israel Project
29.	Fruit Farming	Fruitcrops, farm management, crop production & marketing	Centre for Subtropical Fruits, Ladwa, Kurukshetra
30.	Polyhouse Farming	Cost,type of vegetables grown, Management	Progressive farmers/KVKs/ Village Panchayats
31.	Floriculture	Cost,Types of flowers grown, Management.	Progressive farmers/KVKs/ Village Panchayats

32.	Mushroom Culture	Cost, Types of mushrooms grown, establishment Management	Progressive farmers/KVKs/ Village Panchayats
33.	Nurseries	Cost, Types of plants grown, establishment Management	Established nurseries/KVKs
34.	Dairy Farming	Understanding business model, processing, working establishment and management	Panchayats/Dairies/ Milk Plants
35.	Health Care Services	Working and management	Hospitals/ Pathological Laboratories/X-ray and Scanning Centers/Physiotherapy Centers/ Nature Cure Centers
36.	Processing of Agricultural Products	Understanding business model, processing, working establishment and management	Rice Shellers/Sugar Mills/Oil Plants
37.	Storage of Agricultural Products	Understanding business model, processing, working Establishment and management	Warehouses/Rice Shellers/Silos
38.	Catering	Various aspects of catering, assisting with work in the kitchen, assisting with food preparation & assisting with food service	Institute of Hotel Management, Catering Technology & Applied Nutrition, Jyotisar, Distt. Kurukshetra
39.	Astrology	Astrology, Palmistry, Numerology	Reputed Institutes
40.	Travel and Tourism	Tour and travel management, various aspects of tourism	Travels agencies
41.	Salesmanship	Business to Business (B to B) skills, Business to Consumer (B to C) skills	At various Organized Retail Outlets-Whole sale outlets
42.	Hotel & Hospitality Business	Learning skills of front office, back office and event management	At various reputed Hotels and Banquet Halls
43.	Fine Arts	Clay modelling, miniature painting	Reputed artists/Professional artists
44.	Printing & Publishing Business	Designing, graphics & printing skills	Reputed Printing & Publishing Houses

45.	Dairy Farming	Various aspects of Dairy farming business	Reputed Dairy Farming Units
46.	Performing Art	Singing, Dancing & Instrument play skills	Haryana Kala Parishad, Kurukshetra Reputed Performing Arts Academies
47.	Karamkand & Purohitya	Study of various rituals, mantras associated with rituals & correct ways to perform various ceremonies	Yogeshwar Gurukul, Kurukshetra Reputed Institutes
48.	Study of Self-help groups	The students will be able to collect information regarding functioning of SHGs and analyze the women empowerment through SHGs	Gram Panchayats/ Women Groups/ Anganwadi Centers/District Rural Development Agency (DRDA)
49.	Study the Health Status of Women and Children in Rural Areas	The students will be able to collect information regarding the health status of women and children and to find out the ways and means to improve the health status	Gram Panchayats/ Women Groups/ Anganwadi Centers / Primary Health Centers
50.	Study of Anganwadi Centers in a Community	The students will be able to collect information regarding services provided by AWCs	Women Groups/Anganwadi Centers/ Primary health centers
51.	Study the Panchayati Raj Institutions in Rural Community	The students will be able to collect data regarding the formation of PRIs and role of Women in PRIs	Gram Panchayats/ Women Groups/ Anganwadi Centers/ Mahila Mandals
52.	Study the Functioning of District Red Cross Society	The students will be able to collect information regarding functioning of Red Cross Societies, utilization of Services of DRCS and role of Volunteers if these societies	District Red Cross Societies at district levels
53.	Study of Old Age Homes	The students will be able to collect information regarding Infrastructure, functions and services provided by Old Age Homes	Government and Private Old Age Homes
54.	Study the use of Renewable Energy Sources at Village	The students will be able to collect information regarding utilization of renewable sources like solar system or Bio Gas etc.	Gram Panchayats /Department of Renewable Energy/ Development Agency

55.	Study the Solid and Liquid Waste Management Practices	The students will be able to understand the practices of solid and liquid waste management by the community people	Gram Panchayats/ Department of Renewable Energy/ Development Agency
56.	Study the Rejuvenation of Ponds in Villages	The students will be able to collect information regarding maintenance of ponds in the villages and rain water harvesting systems	Gram Panchayats /Ponds and Waste water management authority
57.	Study the New India Literacy Programme	Volunteer teaching	Schools/Community Centers/Panchayats/ NGO working for education
58.	Study the Utilization of Schemes available for Farmers	Study of the farmers welfare schemes by state and central governments, ease of accessibility to the benefits, challenges faced by farmers in availing the benefits	Village Panchayats/ KVKs
59.	Study of Working Women Hostels	Study of objectives, working and management of Working Women Hostel. Facilities available, challenges faced and suggestive measures	Women and Child Development Department
60.	Study the Problems of Women Agriculture labourers	Study of proportion of women in agricultural sector labour force, challenges and discriminations faced and advocacy	Village Panchayats
61.	Study of the Pradhan Mantri Kaushal Vikas Yojana (PMKVY)	Empowering the Indian youth with employable skills that are in demand in the job market, thus facilitating their entry into the workforce and contributing to the economic growth of the nation. This scheme offers a range of skill development courses across various sectors, including manufacturing, healthcare, hospitality, retail, and information technology (IT), etc.	Unemployed youths at Municipal wards and Village Panchayats levels
62.	Study of the Ayushman Bharat Yojana/ Pradhan Mantri Jan Aarogya Yojana (PM-JAY)	Provide financial protection to vulnerable families against catastrophic health expenditures and to ensure access to quality healthcare services without facing financial hardships. The scheme offers eligible families an insurance cover of Rs. 5 lakh per annum per family. The cover will	Municipal wards/Village Panchayats

		include pre- and post- hospitalization expenses (3 days of pre-hospitalization and 15 days of post- hospitalization like medicines and diagnostics are covered).	
63.	Study of the Pradhan Mantri Suraksha Bima Yojana (PMSBY)	Provide financial security and support to individuals and their families in the event of accidental death or disability. The scheme aims to offer affordable insurance coverage to all citizens, particularly those from economically vulnerable sections.	Municipal wards/Village Panchayats
64.	Study of the Pradhan Mantri Ujjwala Yojana (PMUY)	Provide clean cooking fuel to households that still rely on traditional cooking fuels such as firewood, coal, dung cakes, and kerosene. The scheme aims to improve the health of women and children by reducing indoor air pollution caused by traditional cooking methods and to empower women by reducing the time they spend collecting firewood.	Women from Below Poverty Line (BPL) households at Municipal wards/Village Panchayats levels
65.	Study of the Pradhan Mantri Mudra Yojana (PMMY)	Provide financial assistance to micro and small enterprises (MSEs) for their growth and development.	Micro and small enterprises (MSEs) engaged in manufacturing, trading, and services sectors
66.	Study the Krishi Udaan Yojana	Assisting farmers and agricultural producers in transporting their perishable agricultural goods, including fruits, vegetables, fish, and meat, from one	Farmers and agricultural producers/ Agricultural cooperatives/farmer producer organizations (FPOs)/Village Panchayats
67.	Study the Atal Pension Yojana (APY)	Addressing the pension and social security needs of workers in the unorganized sector. It aims to provide a guaranteed minimum pension income to such workers during their old age, thus ensuring financial stability and reducing dependency on others.	Workers in the unorganized sector such as maids, drivers, gardeners, artisans, and small shopkeepers including Self-employed individuals

68.	Study the Pradhan Mantri Jan Dhan Yojana (PMJDY)	Promoting financial inclusion and ensure access to financial services for all households, particularly those from the economically weaker sections of society. The scheme aims to provide every household with access to a bank account, thereby enabling them to participate in the formal financial system and avail various benefits of government schemes directly into their accounts	Municipal wards/Village Panchayats
69.	Study the Skill Acquisition and Knowledge Awareness for Livelihood Promotion (SANKALP)	Enhance the capacity and efficiency of the vocational education and training (VET) ecosystem in India.	
70.	Study the Pradhan Mantri Kisan Samman Nidhi (PM-Kisan)	Provide financial assistance to small and marginal farmers to augment their income and support their livelihoods.	Village Panchayats
71.	Study the National Means- cum- Merit Scholarship Scheme (NMMSS)	Identification of talented students from economically weaker sections and provide them financial support to prevent their dropout after class VIII and ensure their continuation in secondary education.	Government, local body, and government-aided schools
72.	Study the Krishi Bima Yojana	Providing financial protection to farmers against losses due to crop failure or damage caused by natural calamities such as drought, floods, pests, and diseases. T	Village Panchayats
73.	Study the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA)	Guarantee the right to employment and livelihood security to rural households in India for at least 100 days of wage employment to every rural household whose adult members volunteer to do unskilled manual work.	Village Panchayats
74.	Study the Khadi and Gramodyog Vikas Yojana	The programme aims to streamline and strengthen the development of both the Khadi and village industries sectors in India. It integrates various existing	Khadi institutions/ Cooperatives/ Artisans/ Weavers/Craftsmen/

	(KGVY)	schemes related to Khadi and village industries under one umbrella program to ensure better coordination, efficiency, and effectiveness in implementation	Self- help groups (SHGs)/micro, small, and medium enterprises (MSMEs) engaged in Khadi production and marketing.
75.	Study the Mukhya Mantri Jan Arogya Yojana	Provide cashless treatment to eligible beneficiaries for specified medical treatments at empanelled hospitals	BPL families, Antyodaya Anna Yojana (AAY) households, and those identified under the Socio-Economic Caste Census (SECC)
76.	Study the Mukhya Mantri Antyodaya Anna Yojana	Provide subsidized food grains, including rice and wheat, through the public distribution system (PDS) at highly concessional rates in relation to ensure food security and improve nutritional outcomes for vulnerable sections of society.	Antyodaya Anna Yojana (AAY) households
77.	Study the Mukhya Mantri Kisan Kalyan Yojana	Improvement in the socio-economic status of small and marginal farmers, enhance agricultural productivity, and promote sustainable farming practices.	Small and marginal farmers at Village Panchayat level
78.	Study the Mukhya Mantri Yuva Swavlamban Yojana (MMYSY)	Empowering the youth of Haryana by providing them with skill development training in various sectors and facilitating their employment or self-employment opportunities.	Youth who are seeking skill development training and employment opportunities
79.	Study the Mukhya Mantri Krishi Vikas Yojana	Provide financial assistance, subsidies, incentives, and support services to farmers to promote modern agricultural practices, enhance productivity, and increase income levels.	Village Panchayats
80.	Study the Mukhya Mantri Parivar Samridhi Yojana (MMPSY)	Mitigation of the financial hardship faced by the family due to the sudden loss of income and ensure their well-being.	Municipal wards/Village Panchayats
81.	Study the Saksham Yuva Yojana	Increase the employability of the youth by providing them with quality skill training	Unemployed youths staying in Municipal wards/Panchayats

82.	Study the Beti Bachao, Beti Padhao Yojana	Prevent gender-biased sex- selective elimination, ensuring education, survival and protection of the girl child and promotion of the value of the girl child in society.	Gram Panchayats/Women Groups/Anganwadi Centers/ Mahila Mandals
83.	Study the Haryana Swarna Jayanti Employment Generation Program (HYSJEGP)	Encouraging self-employment opportunities, entrepreneurship and innovation among the youths.	Youths staying in Municipal wards/Village Panchayats
84.	Study the Mukhya Mantri Parivar Samman Yojana	Providing financial assistance to BPL and EWS families for their sustenance and well- being. Offering a safety net to vulnerable households to mitigate financial hardships. Empowering economically weaker sections by ensuring financial support for their basic needs.	BPL and economic weaker sections (EWS) families staying in Municipal wards/Village Panchayats
85.	Study the Use of technology in agriculture practices	Study of recent technologies in agricultural sector, govt. support, attitude of farmers towards adoption, challenges faced, suggestions and creating awareness	Village Panchayats/KVKs
Internships in the field of Sports/Physical Education			
86.	Playgrounds	Play field management and games supervision	Outdoor and Indoor stadiums, Sports Authority of India centers, sports clubs
87.	Water sports	Basic diving, rowing and boating Swimming pool management and pool life guard	Registered swimming pools
88.	Sports management	Office management organizing tournaments	Outdoor and Indoor stadiums, Sports Authority of India centers, Sports clubs, Sports department of colleges and universities
Internships in the field of Computers Science/Physical Science			
89.	Programming	Learning language & making programs	Startups
90.	Web Designing	Creating home page and linking	Web content-based companies

91.	Implementation	How to do, what to do and how to implement	MNCs
92.	Language Support	Learning algorithms and approach	Local companies and institutes
93.	Hardware based Support	Learning troubleshooting	SKILT KKR Hartron
94.	Testing	Making software robust & user friendly	Testing organizations like C-Dot, HP etc.
95.	Machine Learning	Fitting programs to modern era	Coresera
96.	AI based	Fitting into IOT of today	AI based organizations and Institutes
97.	Smart Home/ Classroom	Implementation and execution of smart concept	Startups and sensor, HP, LG, Wipro, Samsung etc.
98.	IOT based	Making things remote based	LG, Wipro, HP, Samsung, Apple, MS, Cisco
99.	Cloud based	All opportunities exploration based on cloud	Azure, MS, Google Cloud,
100.	Data Science	Learning new concepts	Learning institutes, Coresera
101.	Data mining	Making prediction models	MNCs
102.	Networking	All settings	CISCO, Novell

Training/skill/certificate courses from Govt./Govt. approved agencies, of equal duration i.e., 4-6 weeks or more will also be considered as internship courses. Some of the agencies offering such courses are listed as under:

- Pradhan Mantri Kaushal Vikas Yojna (PMKVY)
- National Skill Development Corporation (NSDC)
- National Skill Development Agency (NSDA)
- National Council for Vocational Education and Training (NCVET)
- Airport Authority of India (AAI)
- Bureau of Indian Standards

Internships offered through central/state govt. portals for apprenticeship/ skill development training shall also be considered equivalent to internship course. Internship awards in such cases, where a student undergoes an approved Training/skill development/certificate course, will be determined on the basis of marks/grade awarded by the IPO.